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EDUCATION

Ed. D.	University of Southern California, Los Angeles, CA Doctorate in Educational Leadership	1997
M.A.	California State University, San Bernardino, CA Educational Administration	1992
M.A.	Wayne State University, Detroit, MI Special Education: Specific Learning Disabilities and Emotional Impairments	1982
B.A.	Central Michigan University, Mount Pleasant, MI Education: Major: English; Minor: Math and Science	1979

CREDENTIALS and CERTIFICATION

Leading Edge Certification for Educators and for Administrators	2018
Child Development Program Permit	2014
Cross-cultural, Language and Academic Development Certificate	2005
Professional Administrative Credential	1991
Multiple Subject Teaching Credential	1984
Specialist Instruction Credential in Special Education	1984
Resource Specialist Credential	1985
English, Mathematics and Life Science (Michigan)	1979

PROFESSIONAL EXPERIENCES

Consultant	Assists school leaders in efforts to update and realign curriculum, instruction, assessment, and accountability focusing on systems change and reform, coherent program development, effective pedagogy for all students, equitable learning environments, and data-based decision for accountability and accelerated student achievement.	2019 - present
Associate Superintendent of Schools	Riverside County Office of Education <ul style="list-style-type: none">▪Leadership and responsibility for development, implementation and improvement of Special Education, Alternative Education, Foster Youth, Migrant Education, Early Childhood Education, Head Start, Migrant Head Start, Children's Services, State Preschool, Supporting Inclusive Practices, Project and Translation Services and oversight of 1,200 staff.▪Established three charter schools operated by the county office of education.▪Secured \$150 million in grant funding to support students, families, and staff.▪Collaborated with Educational Services Division and California Collaborative for Education Excellence to provide differentiated assistance to school districts.▪Led the development and monitoring of Local Control and Accountability Plans.▪Cultivated numerous partnerships with governmental entities, non-profits and local organizations to address student needs.	2010 – 2019

- Created a program for classified staff to address the shortage of specialized teachers.
- Led all Alternative Education programs in WASC accrediting process and Head Start programs through successful reviews.
- Established paid summer internships for students enrolled in Migrant and Alternative Education.
- Facilitated the adoption and implementation of Common Core Curriculum.
- Developed a robust Professional Learning Community model with targeted professional development.
- Communicated effectively with staff, parents, and community.

Assistant Superintendent	<p>Riverside County Office of Education Division of Children and Family Services</p> <ul style="list-style-type: none"> ▪Leadership of Early Childhood Education, Children’s Services, Migrant Head Start, and Migrant Education Units. ▪Recruitment and retention of 450 staff. ▪Curriculum and staff development. ▪Interagency collaboration. ▪Coordination of health and mental health. ▪Supported Parent Policy Council. 	2007 – 2010
Executive Director	<p>Riverside County Office of Education Division of Student Programs and Services, Special Education Responsible for special education programs serving students from infancy through 21 years.</p> <ul style="list-style-type: none"> ▪Recruitment and retention of 550 personnel. ▪Curriculum and staff development. ▪Interagency collaboration. 	1997 – 2007
Principal	<p>Moreno Valley Unified School District Valley View High School (ADA 3,100). Responsible for all facets of on-site comprehensive high school programs and operations.</p>	1996 - 1997
Assistant Principal	<p>Moreno Valley Unified School District Valley View High School (ADA 3,100). Responsible for curriculum, instruction, assessment, and supervision of certificated and classified staff. Duties included physical plant management, student activities, athletics, and extended school year principal.</p>	1993 – 1997
Program Specialist	<p>Moreno Valley Unified School District Instructional Services Division (ADA 30,000). Provided consultation and support services to staff and parents in the development, implementation, and monitoring of high quality special education programs and continuum of services.</p>	1992 – 1993
Special Education Teacher	<p>Moreno Valley Unified School District Valley View and Moreno Valley High Schools Sunnymead K – 8 Schools Taught learning disabled and emotionally impaired students in grades K – 12. Provided content teachers with strategies and support. Served as activities director and department chairperson. Established a collaborative team-teaching model.</p>	1983 – 1992
Teacher	<p>Unionville-Sebewaing Area Schools, Sebewaing, MI Taught reading, science, and language arts to students Grades 6 – 8. Served as team leader, coach & advisor.</p>	1978 – 1983

LOCAL, STATE, AND NATIONAL LEADERSHIP

- The Gardner Center at Stanford University Consultant.
- Western Association of Schools and Colleges Commissioner and Executive Board Member.
- WASC Visiting Committee Chair.
- Women Wonder Writers Chair.
- California County Superintendents Student Programs and Services Steering Committee Former Chair.
- Riverside County Children and Families Commission, Board of Directors, Former Chair.
- ACSA Mentor.
- Pearson Vue/California Commission on Teacher Credentialing CalAPA Scorer.
- MFI Health & Recovery Center, Chair.
- Riverside County Education Academy Board of Directors.
- *Help Me Grow* Riverside County Planning Committee.
- County Superintendent of Schools Special Education Administrators of County Offices, Former Chair.
- Riverside County Resilience Steering Committee.
- California Dashboard Alternative School Status (DASS) Task Force.
- Youth Law Center Juvenile Court School Transition Committee.
- California State University, San Bernardino, Doctoral Committee.
- Reaching At-Promise Students Planning Board.
- Riverside County Office of Education, Administrative Credential Program Coach.

RELATED PROFESSIONAL EXPERIENCES

- ACSA Special Education Academy Director
- First 5 Advisory Board and Blueprint for Success Committee
- Riverside County SELPA Governance, Finance, and Coordinating Councils
- Peer Assistance and Review Committee
- California State IEP Task Force
- California Modified Assessment Workgroup
- RCAT Member.

- Senior Project Committee
- Curriculum Council
- Alternative Education Task Force
- Student Study Team
- Bilingual Advisory Committee
- Riverside Community College Bridges Program
- Advanced Placement Standing Committee
- Japan and Mexico Student Exchange Program.

- Mentor Teacher
- Track and Field Coach
- Activities Director
- Community Intervention Facilitator
- School Site Council Member
- Collaborative Co-Teaching Delivery Model
- Big Brother/Sister Program

PROFESSIONAL HONORS AND AWARDS

ACSA Partners in Educational Excellence Award, Region IXX	2021
Riverside County First 5 Champion of Children Award	2018
Riverside County HOPE Collaborative Child & Family Advocate of the Year	2017
California County Superintendent of Schools Star Award	2016
ACSA County Office Administrator of the Year	2012
Riverside County Office of Education Administrator of the Year	2006
Western Riverside County Association of School Managers Award	2006
Appointment to the SB964 Advisory Committee by State Superintendent	2004
<i>Lydia M. Smiley Leadership Award</i> , School Nurse Association	2003
Ultimate Leadership Award – Riverside County Office of Education	1997
Moreno Valley Unified School District Leadership Award	1996
California Distinguished School Award – Valley View High School	1996
California Resource Specialist of the Year	1992
California State Teacher of the Year Finalist	1991
Riverside County and Moreno Valley USD Teacher of the Year	1991
Awarded twelve California School Board Association Golden Bells	
Awarded three California County Board of Education Apples for Excellence Awards	